



**WORC**

WORKFORCE OPPORTUNITIES & RESIDENCY CAYMAN  
CAYMAN ISLANDS GOVERNMENT



---

## FREQUENTLY ASKED QUESTIONS

**1. What is the Ready2Work KY Programme?**

Ready2Work KY is a pathway to employment and a public/private initiative that supports employers as they make best efforts to employ Caymanians and support unemployed Caymanians as they seek to access employment.

**2. Who is eligible to join the Ready2 Work programme (Phase 2)?**

Caymanian (17 years of age and older); unemployed or underemployed; desire support with accessing and maintaining employment; and successful completion of Employability Skills Training (E101) – Phase 1.

**3. What is Phase 1 of the programme?**

Employability Skills Training (E101) - 100% attendance is required over 10 business days. WORC partners with facilities to provide employability skills and soft skills training. ESO's can then recommend for Phase 2. Dependent on:

- a. Readiness for Employment – assessment
- b. Professional Development Plan
- c. Any other training needed before referral to employment

**4. If participants have completed Phase 1 - Employability Skills (E101) how do they move on to Phase 2 – Ready2Work?**

Participants are expected to complete the Ready2Work Participant Expression of Interest Form located on [www.worc.ky](http://www.worc.ky).



**WORC**

WORKFORCE OPPORTUNITIES & RESIDENCY CAYMAN  
CAYMAN ISLANDS GOVERNMENT



**5. Who is responsible for job placements?**

Ready2Work KY Programme Coordinator partners with Employers to ensure that participants successfully connected with short-term placement opportunities with the potential of becoming long-term employment.

**6. How long is the job placement?**

Participants will be provided with a short-term (6 month) employment opportunity that has the real potential of transitioning into long-term employment.

**7. Will participants be evaluated?**

Yes, through formal and informal assessments the participant progress is tracked and services and support are adjusted to align with the needs of employee participants and employer partners.

**8. Will participants get paid?**

Yes, by the Employer.

**9. Is a subsidy provided to Employers?**

Yes, terms and conditions apply.

**10. Is additional training provided for participants to assist with them becoming job ready?**

Yes, participants should consult with their Employment Services Officer (ESO) to discuss training needs.